



**RESEARCH AND PUBLICATION CENTER**  
Institute of Economy and Enterprise Studies  
In collaboration with



# 2nd

**Regional Student Research Congress & Regional Conference on recent issues and trends in Business, Accounting, Management, and Economics**

# IEES 2023

## CONFERENCE PROGRAM

**July 21, 2023**

via  **zoom** powered 

### CONFERENCE OBJECTIVES:

This conference tries to:

- To stimulate the exchange of ideas and foster collaboration among faculty, students, and graduate researchers by highlighting the importance of data-driven research and its impact on economic recovery;
- To empower students and young researchers to elevate their research efforts in addressing industry - specific challenges, bridging the gap between theoretical knowledge and practical application; and
- To provide a platform for showcasing innovative, data-driven situations to economic disruptions, thereby fostering a culture of research and development that can drive sustainable economic recovery.

### CONFERENCE SPEAKERS



**Keynote Speaker**

**DR. MICHAEL B. BATU**  
University of the Fraser Valley  
Canada



**Plenary Speaker 1**

**DR. SAKET JESWANI**  
OP Jindal University  
India



**Plenary Speaker 2**

**DR. DEWI FAENI**  
Universitas Bhayangkara Jakarta Raya  
Indonesia

**Work environment and job satisfaction among public school teachers in Davao del Norte**

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**ABSTRACT**

The study's main objective was to determine the relationship between work environment and job satisfaction among public school teachers in Davao del Norte. This research used a quantitative non-experimental research design utilizing a correlational technique comprising 304 public school teachers as respondents selected through random sampling. The statistical tools used for the data treatment in this study were mean and Pearson r. The result showed that the work environment level among public school teachers in Davao del Norte is very high; also, job satisfaction among public school teachers in Davao del Norte was very high. The study also found out that there is no significant relationship between work environment and job satisfaction.

Keywords: *human resource management, work environment, job satisfaction, Philippines*