



RESEARCH AND PUBLICATION CENTER
Institute of Economy and Enterprise Studies
In collaboration with




2nd

Regional Student Research Congress & Regional Conference on recent issues and trends in Business, Accounting, Management, and Economics

IEES 2023

CONFERENCE PROGRAM

July 21, 2023

via  **zoom** powered 

CONFERENCE OBJECTIVES:

This conference tries to:

- To stimulate the exchange of ideas and foster collaboration among faculty, students, and graduate researchers by highlighting the importance of data-driven research and its impact on economic recovery;
- To empower students and young researchers to elevate their research efforts in addressing industry - specific challenges, bridging the gap between theoretical knowledge and practical application; and
- To provide a platform for showcasing innovative, data-driven situations to economic disruptions, thereby fostering a culture of research and development that can drive sustainable economic recovery.

CONFERENCE SPEAKERS



Keynote Speaker

DR. MICHAEL B. BATU
University of the Fraser Valley
Canada



Plenary Speaker 1

DR. SAKET JESWANI
OP Jindal University
India



Plenary Speaker 2

DR. DEWI FAENI
Universitas Bhayangkara Jakarta Raya
Indonesia

Personality dimensions and job performance of hospitality professionals

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ABSTRACT

The study was conducted to determine the relationship between the personality dimensions and job performance of hospitality professionals. This supports the call of TESDA that educational organization along with the development of qualifications and competency would include the improvement of personality dimension or traits of the students specifically their agreeableness, interaction, conscientiousness and openness to new experience. The data gathering was using a modified questionnaire validated by the research in charge of the department. The respondents were given a scale of 1-5 (1 is the lowest) to scale the various items in the questionnaire. There were 100 respondents and their answers were subjected to statistical computation using Mean and Pearson r. The result shows that the respondents' personality dimension and job performance were both high. The study further shows that there is a significant relationship between personality dimensions and their job performance. The result implies that personality traits would serve as one of the important components of hiring an applicant.

Keywords: *personality dimension, job performance, hospitality professionals*